



**Energy Efficiency Services Limited  
A JV of NTPC, POWERGRID, PFC and REC**

**Creating an Energy Efficient World**

Advt Ref No.: EESL/0320/29

Date: 05/08/2022

**NOTICE**

**Sub: - Selection of Chief Executive Officer of EESL.**

Applications are invited from eligible Indian nationals for appointment to the post of **Chief Executive Officer of EESL** to be posted at the Corporate Office of EESL presently in New Delhi.

**Company Profile:** - EESL is a Joint Venture Company of NTPC Ltd., Power Grid Corporation of India Ltd, Power Finance Corporation Ltd. and Rural Electrification Corporation Ltd. EESL is set up to create and sustain markets for energy efficiency in the country. EESL works closely with Bureau of Energy Efficiency (BEE) and is leading the market related activities of the National Mission for Enhanced Energy Efficiency (NMEEE), one of the 8 national missions under Prime Minister's National Action Plan to Climate Change. Energy Efficiency Services Limited (EESL) is a Super-Energy Service Company (ESCO), which enables consumers, industries and governments to effectively manage their energy needs through energy efficient technologies. EESL is implementing the world's largest non-subsidized energy efficiency portfolio across sectors like lighting, buildings, e-mobility, smart metering and agriculture. EESL focuses on solution-driven innovation with no subsidy. EESL has a net worth of over INR 12 billion as on 31.03.2022.

EESL has seen an impressive growth over the years. In last 10 years, EESL has accomplished many milestones including becoming world's largest Energy Efficiency portfolio, entry into 7+ countries, executing largest non-subsidy based LED lighting program in the world & increase India's share in the global LED market from 0.1% to 12%. EESL is the world's largest street light management company managing over 1.02 crore street lights in the country. In addition, EESL has initiated programs in decentralized solar, EVs, Smart meters and also has business presence in UK, Saudi Arabia, UAE, Maldives, etc.

**A. - Job Description and Responsibilities: -:**

1.	<b>Name and Address of the Corporate Office of the Company</b>	Energy Efficiency Services Limited (EESL), 5th & 6th Floor, Core-3, SCOPE Complex, Lodhi Road, New Delhi-110003
2.	<b>Name of the Post</b>	Chief Executive Officer (CEO)
3.	<b>Job Responsibilities</b>	<p>The CEO will be the functional and administrative head of EESL. The job description of CEO is as under:</p> <ol style="list-style-type: none"> <li>a. Ensure efficient functioning, attainment of corporate objectives and performance parameters of EESL and its group companies.</li> <li>b. Manage the day to day affairs of the EESL in accordance with the policies laid down by the Board and subject to control and supervision of the Board.</li> <li>c. Attain overall business development of EESL including its foreign operations.</li> <li>d. Assist the Board of EESL in setting the medium and long term vision and goals.</li> <li>e. Evolve long term strategy for realizing the goals with quantifiable deliverables that could be monitored.</li> <li>f. Manage relationships with external stakeholders like governments, business community relevant to EESL business interests, international actors in the field of energy efficiency and clean energy, multilateral and bilateral institutions.</li> <li>g. Coordinate amongst the group companies for synergy &amp; achievement of common goal and harmonious operations.</li> <li>h. Synergise the strategies of group companies to the overall vision and goals set for EESL as a group</li> <li>i. Represent EESL, Group's capabilities and strength to external stakeholders</li> <li>j. Facilitate effective dialogue with potential investors, lenders and future shareholders towards EESL Groups vision, goals and strategy.</li> <li>k. Actively engage in risk management, efficient capital allocation amongst group companies</li> <li>l. Provide guidance and support to the senior management</li> </ol> <p>Chief Executive Officer of the Company shall report to EESL's Board.</p>
4.	<b>Qualification</b>	<p>Minimum Qualification: -</p> <p>The applicant should be a graduate with good academic record from a recognized University/Institution</p> <p>Applicants with Technical/MBA qualification and those with qualification matching the responsibilities above, in particular international business and relations will have added advantage. Persons having experience in Energy Efficiency will be preferred.</p>

5.	<b>Pay and Allowance</b>	<p>For candidates, joining on absorption basis, a consolidated fixed monthly emolument of Rs. 6 lakhs shall be paid. In addition, medical facilities for self and dependants, company vehicle and other benefits based on functional requirements shall be provided as per Company rules. A Performance linked Incentive upto 20% of fixed annual emoluments is payable.</p> <p>However, in respect of candidate joining on deputation, the pay protection will be provided and pay and allowances shall be governed as per DoPT/DPE terms of deputation.</p> <p>Additionally, Company leased accommodation, company vehicle and other benefits based on functional requirements as per Company rules shall also be payable in case of deputation.</p>
6.	<b>Experience and eligibility</b>	<p>(A)</p> <p>I- Applicants should possess adequate experience at the Senior Management Level in a large organization of repute in the Energy Sector. The applicants must have an experience of at least 3 years in the Energy Sector out of the last 10 years.</p> <p>II- Exposure in the fields of Energy Efficiency/ Clean Energy /Energy Management/Energy Audit or Clean Development Mechanisms/ International operations will be an added advantage.</p> <p>III- The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings: -</p> <ol style="list-style-type: none"> <li>1. Central Public Sector Enterprise (CPSE) including Subsidiaries / JV of CPSE</li> <li>2. Central Government including the Armed Forces of the Union and All India Services;</li> <li>3. State Public Sector Enterprise or State Government</li> <li>4. Private Sector in company where the annual turnover is * Rs 2000 crore or more. Preference would be given to candidates from listed companies.</li> </ol> <p>(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)</p> <p>B- (a) Applicants from CPSEs should be in the following or a higher pay scale at minimum rank/level of GM (E8) or above for two years:</p> <ol style="list-style-type: none"> <li>(i) Rs. 120000-280000 (IDA) Post 01.01.2017</li> <li>(ii) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996</li> <li>(iii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006</li> <li>(iv) Rs. 144200-218200 (Level 14) CDA post 01.01.2016</li> </ol> <p>(b)</p> <ol style="list-style-type: none"> <li>(i) Applicants from Central Govt. / All India Services*/ State Government holding a post of the level of Joint Secretary to Govt. of India or carrying equivalent scale.</li> </ol> <p>*Appointment of All India Services Candidates shall be subject to cadre clearance.</p>

		<p>(ii) Applicants from the Armed forces of the Union holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.</p> <p>(iii) Applicants from State Public Sector Enterprise (SPSE) in power sector should be One level below the Board level position.</p> <p>(iv) Applicants from Private Sector should be at Senior management i.e One level below the Board level position.</p> <p>Note: Candidate from State PSEs/Private Sector must attach an organisation chart clearly indicating their current position and the reporting channel upto the Board level position and confirm that their current position is one level below the Board level.</p>
7.	<b>Maximum Age Limit</b>	55 years as on 30 <sup>th</sup> August,2022
8.	<b>Duration of Appointment</b>	The selected Executive will be appointed for a period of five years .
9.	<b>Deputation</b>	If the rules of the Promoter Companies/Government/PSUs permit, the selected candidates can opt to be on deputation and will apply through proper channel only.
10.	<b>Selection Process</b>	Through interview, to be conducted by a Selection Committee.

**The recruitment time schedule shall be as under:**

**INDICATIVE SCHEDULE OF EVENTS**

Start date for Online Registration of Application	5 <sup>th</sup> August,2022
Last date for Online Registration and Submission of Applications	30 <sup>th</sup> August,2022

**Other General Terms and Conditions:**

- a. Only Indian Nationals within prescribed Upper age limit are eligible to apply.
- b. Before applying, the candidates should ensure that they fulfill the eligibility criteria and other norms mentioned in this advertisement.
- c. All eligibility qualifications should be recognized in India and from a recognized Institution or University.

- d. Teaching and/ or Trainee experience period will not be counted as experience. However, training period (i.e. Management/Engineer) in a Public Sector Undertaking on regular pay scale resulting in absorption in E2/E1 in respective grades may be considered for reckoning Post Qualification Executive Experience.
- e. An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected within a period of 3 months from the date of receipt of offer letter. If an applicant does not give such an undertaking, the application would be rejected.
- f. EESL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/selection criteria / process including pay and allowance, if need so arises. The selection and appointment of Chief Executive Officer shall be in accordance with the terms of JV Agreement of EESL and as approved by Board of Directors from time to time.
- g. EESL reserves the right to shortlist candidates for interview. Applicants should note that mere fulfilment of minimum eligibility criteria may not ensure consideration for short listing for interview. EESL will not entertain any correspondence on this subject and decisions of EESL will be final in all matters.
- h. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the applicant is not found in conformity with the eligibility criteria notified or if EESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of EESL.
- i. Incomplete applications are liable to be rejected.
- j. All computations of Age, Post Qualification Experience etc., shall be as on 30<sup>th</sup> August, 2022.
- k. In case of any query the same may be sent to [recruitment@eesl.co.in](mailto:recruitment@eesl.co.in). Candidates are advised to add this e-mail ID to their address book. EESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folders. Contact No. 011-45801260. For further details and progress please visit careers page of ‘[www.eeslindia.org](http://www.eeslindia.org)’.
- l. All information regarding this recruitment process would be made available in the career section of EESL website, i.e. [www.eeslindia.org](http://www.eeslindia.org), only. Applicants are advised to check the web site periodically for important updates. Once registered for EESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with EESL through one email-id.
- m. Candidates working in Govt. /Semi Govt. Organizations / Public Sector Undertakings and Autonomous bodies should produce “No Objection Certificate” at the time of Interview. However, candidates failing to produce NOC from their parent departments shall have to submit an undertaking at the time of Interview that they will not claim any transfer of any service

benefits like Gratuity, leave etc. in case of their selection. Further, the appointment of All India Services Candidates shall be subject to cadre clearance.

- n. The applicants willing to apply for the post of CEO, EESL, should fill the online application form and also submit their applications in following manner through proper channel as per format at Annexure-A:
- (a) Government Officers including All India Services\* and those of the Armed forces of the union: through Cadre Controlling Authority.  
\*Appointment of All India Services Candidates shall be subject to cadre clearance.
  - (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
  - (c) Below Board level in CPSE: through the concerned CPSE;
  - (d) CMDs/MDs/Functional Directors in State power PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- o. Applicants from Private Sector must submit the following documents along with the application form at the time of Interview:
- a. Evidence of working at one level below the Board level;
  - b. Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
  - c. Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
  - d. Self-attested copies of documents in support of age and qualifications;
  - e. Relevant Jobs handled in the past with details.
- p. The applicants willing for deputation should fill the application online and also submit their applications through proper channel as per format at Annexure-A. However, they can send an advance copy for information to EESL prior to the last date of receipt of applications. The forwarded application through proper channel should be received at EESL office before Interview. Applications are to be addressed to: -

**Head (HR)**

Energy Efficiency Services Limited (EESL),  
5th & 6th Floor, Core-3, SCOPE Complex,  
Lodhi Road, New Delhi-110003

**q. PROCEDURE FOR APPLYING: -**

All Applications to made online through the link provided in the 'Career Opportunity' page of the EESL website under Human Resource section i.e. <http://www.eeslindia.org/>. Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. Shortlisted candidates may be asked to submit required documents before Interview.

**Annexure A**

**APPLICATION FORMAT**

1. Name of the post applied for: \_\_\_\_\_  
(a) Name (as per official records) \_\_\_\_\_  
(b) Designation of the Applicant (in full) \_\_\_\_\_  
(c) Organization Name and Address \_\_\_\_\_
2. Address for communication: \_\_\_\_\_
3. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_  
FAX No. \_\_\_\_\_ Mobile No. \_\_\_\_\_ E-Mail ID \_\_\_\_\_
4. Date of Birth \_\_\_\_\_ Age as on 30<sup>th</sup> August, 2022 \_\_\_\_\_
5. Eligibility criteria: -

Educational/professional Qualifications (along with the name of Institutions)	
Current Pay Scale, Designation and Grade	

6. Positions held during entire career (please attach a separate sheet if required) :-

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale
1					
2					
3					
4					
5					

6 (a). Details of experience relevant for the advertised post and job description, out of 6 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of Experience
1						
2						
3						
4						

Note:

You may attach a write up, if you wish, not exceeding two pages, in support of your candidature.

Full form of all abbreviations used while making entries in the application form should be suitably explained i.e in footnotes or a separate attachment.

7 (a) Do you hold lien in any other organization other than where currently working? (Yes/No)

\_\_\_\_\_

If yes:

i) Name of the organization in which the lien is held:- \_\_\_\_\_

ii) Date from which the lien is held: - \_\_\_\_\_

(b) Are you on deputation? (Yes/No) \_\_\_\_\_

If yes, date from which you have been on deputation: - \_\_\_\_\_

8 (a) whether any punishment awarded to the applicant during the last 10 years. (Yes/No)

\_\_\_\_\_

If yes, the details thereof: - \_\_\_\_\_

(b) Whether any action or inquiry is going on against him as far as his knowledge goes.

If yes, the details thereof: - \_\_\_\_\_



**CERTIFICATE**

I certify that the details furnished by me in Cols. 1 to 8 are true to the best of my knowledge and belief.

*(Signature of the Applicant)*

**UNDERTAKING**

I hereby undertake to join the post, if selected within a period of 3 months from the date of receipt of offer letter. I understand that if I convey my unwillingness to join after the interview is held, but before the appointment is processed, or after issue of offer of appointment, I may be debarred for being considered for a Board level post in EESL in Future.

*Date:*

*(Signature of the Applicant)*

**Enclosures**

1. Updated Resume
2. Copies of all relevant certificates/mark sheets of qualifications mentioned above
3. Copies of Proof in support of Experience mentioned above
4. ACR/PMS Rating of last 5 years

**(To be filled by the Department concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. Application is, hereby, forwarded.

Signature & Designation of  
the Competent Forwarding  
Authority with Telephone no. &  
Office Seal.