



Energy Efficiency Services Limited
A JV of PSUs of Ministry of Power, Govt. of India

Creating an Energy Efficient World

Adv. Ref. No: EESL/0320/15

Date: 31/07/2019

RECRUITMENT FOR VARIOUS SENIOR LEVEL POSITIONS IN REGULAR SCALE AT EESL

Energy Efficiency Services Limited (EESL), a Joint Venture of NTPC Limited, PFC, REC and POWERGRID under the Ministry of Power is Creating and Sustaining markets for Energy Efficiency in the country. Towards the end, EESL is running successful energy efficiency schemes like UJALA (Unnat Jyoti by Affordable LED's for all), Street Light National Programme (SLNP), Energy efficient building programme and AgDSM. Various other schemes i.e. Solar, MEEP and Smart Meters based on PAN –India distribution of energy efficient commodities are ready to take EESL to newer level of business escalation.

Energy Efficiency Services Limited is looking for professionals with rich and vast experience for below mentioned positions:

S. No	Position and IDA Scale(Rs.)	Age Limit	Minimum Qualification	Minimum Post Qualification Experience*	Indication Place of Posting	No. of Post /Category
1.	BU Head-Lighting (150000-300000)	55	Full Time MBA from a reputed institute	23 years post-qualification experience in private /public sector in the field of Power /Energy efficiency Sector. (Preferably- Experience in energy efficiency, lighting businesses etc. Experience in managing pan-India business verticals , G2G customers, and business development)	Corporate Office, Delhi	1-UR
2.	BU Head-Strategic Growth (150000-300000)	55	Full Time MBA from a reputed institute	23 years post-qualification experience in private /public sector in the field of Power /Energy efficiency Sector. (Preferably-Experience with managing pan-India business verticals and direct experience with B2B customers and business development in mobility /smart meters/industrial energy etc.	Corporate Office, Delhi	1-UR
3.	Head-Operations (120000-280000)	52	Full Time Undergraduate degree in engineering (Mechanical/Electrical) and MBA from a reputed institute , Preferred: Certification in project management	21 years post-qualification experience in operations role for a E&C, EPC or projects company	Corporate Office, Delhi	2- UR

4.	Head Sales (120000-280000)	52	Full time MBA from a reputed institute.	21 years post qualification experience in sales for energy efficiency, B2B projects and/or project and services companies. • Preferred experience working in the power or energy efficiency sector (supplier side, seller side or buyer side etc.) • Preferred: Experience in B2B and B2G sales role	Corporate Office, Delhi	2- UR
5.	Head IT (120000-280000)	52	Full Time BE(Computer Science)/MCA/Master of Science in Software Engg or equivalent. Desirable : MBA	21 years post qualification experience in IT with a large public or private sector organization and should have handled high budget relevant programs and projects.	Corporate Office, Delhi	1-UR
6.	Head HR (120000-280000)	52	Two Year full time Post Graduate Degree/Equivalent course in HR/Personnel Management/Industrial Relations/Psychology or Masters in Business Administration (MBA) with specialization in HR/Personnel Management . Desirable: LLB/PG Diploma in Labour laws	21 years' experience in HR administration in a leading Indian private or PSU sector company	Corporate Office, Delhi	1-UR
7.	Cluster Head (120000-280000)	47	Full Time MBA/Masters in Power/ Energy efficiency / energy Management	17 years post qualification experience in private/public sector in field of Power and energy efficiency	Jaipur, Lucknow, Raipur, Kolkata, Hyderabad , Mumbai	5-UR, 1 OBC

*(experience excludes teaching experience)

- Positions at serial number 01 and 02 are equivalent to Current Executive Director level in EESL
- Positions at serial number 03, 04, 05 and 06 are equivalent to Current Chief General Manager level in EESL
- Position at serial number 07 is equivalent to Current General Manager level in EESL

1.	For BU Head Position, candidate should have worked in IDA scale of Rs. 120000-280000 (Pre revised IDA scale of Rs. 51300-73000) or equivalent for 04 years in any government department / PSU OR Candidates working in private sector should be drawing a minimum CTC of Rs. 33 lakhs as on 25/08/2019
2.	For Head Position, candidate should have worked in IDA scale of Rs. 120000-280000 (Pre revised IDA scale of Rs. 51300-73000) or equivalent for 02 years in any government department / PSU OR Candidates working in private sector should be drawing a minimum CTC of Rs. 30 lakhs as on 25/08/2019
3.	For Cluster Head Position, candidate should have worked in IDA scale of Rs. 120000-280000 (Pre revised IDA scale of Rs. 51300-73000) or equivalent for 01 years in any government department / PSU OR Candidates working in private sector should be drawing a minimum CTC of Rs. 29 lakhs as on 25/08/2019

Note: Preference shall be given to candidates having experience of working with the listed organisations.

The recruitment time schedule shall be as under:

SCHEDULE OF EVENTS

Start date for Online Registration of Application	03/08/2019
Last date for Online Registration and submission of application	25/08/2019

GENERAL INSTRUCTIONS

1. Only Indian Nationals within prescribed Upper Age limit are eligible to apply.
2. The place of posting as above is only indicative and selected candidates can be posted anywhere in India / abroad depending on exigencies of work.
3. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, signature, and Resume would be required to be uploaded at the time of filling up of online application form.
4. All eligibility qualifications should be from UGC/AICTE recognised Institute/Board
5. One candidate can apply for one post only.
6. Trainee experience period will not be counted as experience unless it is against a permanent vacancy leading to absorption in regular pay scale in a Public sector Undertaking/Government Department.

7. Candidates may also opt for above positions through deputation/ Secondment /Lien from Central Govt./ State Government / Public Sector Undertakings/ Autonomous Bodies. Candidate has to clearly mention for deputation/lien/secondment in online application and also fill up the enclosed format at Annexure A. It should be ensured that duly filled format along with one passport size photograph, vigilance clearance should reach EESL office through proper channel by 31/08/2019 upto 5 pm to Manager (HR), HR Department, EESL, 5th Floor, Core-3, SCOPE Complex, Lodhi Road, New Delhi-110003. The deputation/lien/secondment will be initially for a period of two years extendable further at the discretion of the Competent Authority.

8. Wherever applicable, relaxation in Upper Age Limit shall be as follows:

S. No.	Category	Age relaxation
1	ST	5 Years
2	SC	5 Years
3	OBC-Non Creamy layer(NCL)	3 Years
4	Persons with Disability (More than 40%)	10 Years
5	Ex-servicemen	5 Years over and above category relaxation
6	Domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989	5 Years over and above category relaxation

The reserved category candidates are required to submit the caste/category certificate etc in updated prescribed format of Govt of India, issued by the Competent Authority in support of their claim.

Where posts are not reserved for any category, candidates belonging to reserved category can apply subject to meeting general standards of eligibility. However maximum upper age of the applicants shall not exceed 55 years including all possible relaxation.

9. Outstation candidates called for physical interviews would be entitled for reimbursement of actual fare of travel by air (Economy) or rail-2 Tier A/c or by road in accordance to the entitlement as per extant rules of the company at respective grades which will be duly intimated to the candidates called for interview. Fare reimbursement will be subject to the successful completion of Document verification on the day of Interview as per prescribed criteria in advertisement.
10. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, by issuing a notification on EESL website.
11. In case of higher/lower number of application received the shortlisting criteria based on minimum level of experience/qualification may be modified/reduced/increased.
12. Number of Vacancies may vary depending upon the requirement. A panel of shortlisted candidates may be maintained for any additional vacancy.
13. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if EESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of EESL.

14. All computations of Age, Post Qualification Experience etc, shall be last date of submission of the form. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
 15. Candidates working in Govt. /Semi Govt. Organizations / Public Sector Undertakings and Autonomus bodies should apply online and furninsh “No Objection Certificate” at the time of Interview . However, in the event of candidates failing to produce NOC from their parent departments shall have to submit an undertaking at the time of Interview that they will not claim any pay protection in case of their selection.
 16. Complaints attributable to compatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of EESL or its systems will not be entertained.
 17. All the provisions of EESL rules shall be applicable on the advertised positions.
 - 18- In case of any query the same may be sent to recruitment@eesl.co.in with “POST - _____ - (sub)” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. EESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folder. Contact No. 011-45801260/ 9205008748 (during working days between 10:30 AM to 4:30PM)
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PROCEDURE FOR APPLYING

1. All Applications to made online through the link provided in the ‘careers’ page of the EESL website i.e. <http://www.eeslindia.org/>. **Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. No hard copies are required to be sent to EESL, except in case of deputation/Secondment/Lien. Candidates desirous of applying on deputation/Secondment/Lien basis may follow the procedure given under Point 6 of General Instruction.**
2. Based on the online applications scrutiny shall be done and candidates shall be shortlisted for Interview on merits. Mere fulfilment of the eligibility criteria will not confer any right upon the candidate to appear for Interview or selection. Management reserves the right to shortlist/select the candidates based on relevant experience, qualification, achievements, etc.
3. All information regarding this recruitment process would be made available in the career section of EESL website, i.e. www.eeslindia.org, only. Applicants are advised to check the web site periodically for important updates. Once registered for EESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with EESL through one email-id only.